

DISCOVERING YOUR SPIRITUAL GIFTS

“Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father.”
JOHN 14:12

HOW TO TAKE THE SPIRITUAL GIFTS ASSESSMENT

Step 1: Respond to the spiritual gifts statements on pages 31-33 by writing the number that indicates how each statement describes you in the blanks on page 30:

1 – Almost never

2 – Sometimes

3 – Almost always

Allow yourself six minutes to answer all questions before moving on to other steps.

Step 2: Add each line on page 30 left to right and place the totaled number in the total column.

Step 3: Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment).

Step 4: Read about your gifts.

Connect with a team or Outreach Thrive Tribe that complements your personality, highest rated spiritual gifts, and availability to serve.

SPIRITUAL GIFTS ANSWER SHEET

1	25	49		A
2	26	50		B
3	27	51		C
4	28	52		D
5	29	53		E
6	30	54		F
7	31	55		G
8	32	56		H
9	33	57		I
10	34	58		J
11	35	59		K
12	36	60		L
13	37	61		M
14	38	62		N
15	39	63		O
16	40	64		P
17	41	65		Q
18	42	66		R
19	43	67		S
20	44	68		T
21	45	69		U
22	46	70		V
23	47	71		W
24	48	72		X

SPIRITUAL GIFTS ASSESSMENT

	TOTAL	GIFT
1. I like organizing services and events.	19.	Caring for the hurting is one of my highest priorities.
2. I am interested in starting new churches.	20.	I get frustrated when people knowingly sin.
3. I enjoy working with my hands.	21.	I enjoy serving behind the scenes.
4. I can tell when someone is insincere.	22.	I like creating outlines of the Bible.
5. I pray daily for people who don't know Jesus.	23.	God has used me to interpret what someone speaking in tongues is saying.
6. Encouraging others is a high priority in my life.	24.	I enjoy the book of Proverbs more than any other book in the Bible.
7. I trust God to provide for my daily needs.	25.	I am passionate about managing details.
8. I am passionate about financially investing in the Kingdom of God.	26.	I like to help start new ministry projects.
9. I look for opportunities to pray for the sick.	27.	I consider myself a craftsman or craftswoman.
10. I enjoy doing little things that others typically do not enjoy.	28.	I sense when situations are spiritually unhealthy.
11. I often have people over to my house.	29.	I am greatly motivated by seeing people who don't know God be saved.
12. I enjoy spending hours in prayer for other people.	30.	I come across as loving and caring.
13. Education is very important to me.	31.	Asking God for a list of seemingly impossible things is exciting to me.
14. I tend to motivate others to get involved.	32.	I find ways to give offerings above my tithe.
15. I hurt when I see others hurting.	33.	I believe miraculous healing is possible and still happens.
16. I believe God will use me to enact His miracles.	34.	Helping others is one of my greatest motivations.
17. I enjoy sharing the Gospel with other people groups and nationalities.		
18. I've devoted considerable time to mastering my voice and/or musical instrument.		

35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.
37. People come to me to learn more about God and the Bible.
38. I prefer to take the lead whenever possible.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. The idea of living in another country to benefit the Gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone about a sin in their life is important to me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others to help them grow.
47. I pray in tongues daily.
48. When I study Scripture, I receive unique insights from God.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very satisfying to me.
52. I can pinpoint issues or problems quickly.
53. Sharing the Gospel with someone I do not know is exciting and natural for me.
54. I look for ways to encourage other people.
55. I trust that God has my back in every situation.
56. I want to make more money so that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often ask me to pray for them.
61. I enjoy knowing Biblical details and helping others understand them, too.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help people in need.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.

67. I enjoy helping people who are going through a difficult time.

68. I enjoy hearing passionate and clear preaching of God's Word.

69. I like to do small things that others overlook.

70. I prefer to teach and study the Bible topically rather than verse by verse.

71. Praying in tongues is encouraging and important to me.

72. When faced with difficulty, I tend to make wise decisions.

USING YOUR SPIRITUAL GIFTS

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and find out more about the areas available to serve at Thrive in which you can best use your gifts.

A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

(Kids Check-in, Media, Setup/Takedown)

B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training. Acts 15:22-35; 1 Corinthians 12:28; 2

Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14 *(Outreach, Equip Track Host, Thrive Tribe Leadership)*

C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

(Church Support, Outreach, Thrive Kids, Thrive Generation, Media, Setup/Takedown)

D. Discernment

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

(Equip Track Host, Kids Check-in, Prayer, Thrive Tribe Leadership, Greeters)

E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers. Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

(Outreach, Thrive Generation, Prayer, Thrive Tribe Leadership)

F. Exhortation

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. Acts 14:22; Romans 12:8; 1 Timothy 4:13;

Hebrews 10:24-25

(Go Team Host, Events, Greeters, Equip Track Host, Thrive Kids, Thrive Generation, Kids Check-in, Next Steps Information, Nursery/Preschool, Parking Team, Thrive Tribe Leadership, Greeters)

G. Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

(All Teams)

H. Giving

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

(Legacy)

I. Healing

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

(Prayer)

J. Helps

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. Mark 15:40-41; Acts 9:36; Romans 16:1-2;

1 Corinthians 12:28

(Church Support, Outreach, Go Team Host, Events, Next Steps Information, Resource)

K. Hospitality

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

(Baptism, Church Host, Go Team Host, Events, Greeters, Equip Track Host, Thrive Generation, Kids Check-in, Next Steps Information, Parking Team, Greeters)

L. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

(Prayer, Thrive Tribe Leadership)

M. Knowledge

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

Acts 5:1-11; I Corinthians 12:8; Colossians 2:2-3

(Prayer, Thrive Tribe Leadership, Greeters)

N. Leadership

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; I Timothy 3:1-13, 5:17; Hebrews 13:17

(Thrive Tribe Leadership, All Teams)

O. Mercy

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; I Thessalonians 5:14

(Outreach, Thrive Tribe Leadership)

P. Miracles

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; I Corinthians 12:10, 28

(Prayer)

Q. Missionary

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

(Outreach, Thrive Tribe Leadership)

R. Music/Worship

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

(Thrive Kids, Thrive Generation, Thrive Worship, Nursery/Preschool, Thrive Tribe Leadership)

S. Pastor/Shepherd

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. John 10:1-18; Ephesians 4:11-14;

1 Timothy 3:1-7; 1 Peter 5:1-3

(Outreach, Equip Track Host, Thrive Kids, Thrive Generation, Thrive Tribe Leadership, Greeters)

T. Prophecy

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

(Prayer, Thrive Tribe Leadership)

U. Service

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

(Baptism, Outreach, Go Team Host, Events, Nursery/Preschool, Setup/Takedown)

V. Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; I Corinthians 12:28; Ephesians 4:11-14

(Thrive Tribe Leadership)

W. Tongues (*and Interpretation*)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; I Corinthians 12:10, 14:1-14

(Prayer)

X. Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; I Corinthians 2:6-13, 12:8

(Outreach, Thrive Worship, Prayer, Thrive Tribe Leadership, Greeters)