

Staff / Leader Onboarding Process

Thrive Community Church

- Next Steps Completion
- Consistent Church / Event Attendance
- Readiness Assessment
 - Go Team serve history (minimum 6 months)
 - Thrive Tribe attendance (minimum 1 semester)
 - Tithe status
 - Sabbath
 - Assessment from Serve team, Ministry Leads and Staff
- Interview
- Paired with Mentor
- Thrive Social Covenant Training
- Core Tenants of Faith Training
- Freedom (conference, Online, or Individual session)
- Leader Agreement
- Role review and signature
 - Job Description
 - Confidentiality
 - Conflict of Interest
 - Answer any questions from Social Covenant & Tenant training
- Mentor completes IT Authorization Request
- Training
 - Levels defined by Ministry area
 - Train, Observe, then lead while being observed – feedback after each serve
 - Testing in various situations
- Interview/Approval with Senior Pastor
 - All platform and public communication roles require interview or approval from PN
- Placed in Position
 - Phased responsibilities and authority
 - Close Mentor observation – weekly availability for questions and feedback
- Oversight
 - Monthly Oversight and assessment
 - Mentor and peer feedback
 - Self Assessment
 - Annual Evaluation and Oversight
 - Peer, Staff, and Mentor Review
 - Self Assessment